

ANÁLISIS DE NOMINA

Periodo (Quincenal): Noviembre 16/11/2024 -- 30/11/2024

| Fecha de Ingreso | Nombre Completo | Puesto | Sueldo | Despensa | Transporte | Reintegro Fondo de Pensiones | Prima Vacacional (Finiquito) | Proporcional Aguinaldo (Finiquito) | Ajuste de ISR Aguinaldo (Finiquito) | Vacaciones Pendientes (Finiquito) | Percepciones | ISR | ISR Aguinaldo (Finiquito) | Ajuste Pma Vacacional (Finiquito) | Aportación a Fondo de Pensiones | Otras Deducciones | Deducciones | Neto |
|--|---|---|--------------|-------------|-------------|------------------------------|------------------------------|------------------------------------|-------------------------------------|-----------------------------------|--------------|--------------|---------------------------|-----------------------------------|---------------------------------|-------------------|--------------|--------------|
| Clave/Adscripción: 01-01 01-OFICINA DEL SECRETARIO TECNICO | | | | | | | | | | | | | | | | | | |
| 01/02/2023 | TINAJERO DIAZ GILBERTO | SECRETARIO TÉCNICO | \$ 57,275.55 | \$ 2,048.50 | \$ 1,430.00 | | | | | | \$ 60,754.05 | \$ 15,734.95 | | | \$ 6,586.69 | \$ 18,733.73 | \$ 41,055.37 | \$ 19,698.68 |
| Clave/Adscripción: 01-01 02-COORDINACION DE LA OFICINA DEL SECRETARIO TECNICO | | | | | | | | | | | | | | | | | | |
| 06/03/2019 | MATA LOPEZ CARLOS ALBERTO | CHOFER ESPECIALIZADO | \$ 9,373.05 | \$ 806.50 | \$ 509.50 | | | | | | \$ 10,489.05 | \$ 1,406.47 | | | \$ 1,077.90 | \$ 2,146.38 | \$ 4,630.75 | \$ 5,658.30 |
| 03/06/2019 | AULENCIO GARCIA EDGAR ADRIAN | AUXILIAR TÉCNICO (8 HORAS) | \$ 10,744.50 | \$ 663.00 | \$ 547.50 | | | | | | \$ 11,955.00 | \$ 1,719.59 | | | \$ 1,235.62 | \$ 1,690.78 | \$ 4,645.99 | \$ 7,309.01 |
| 01/04/2024 | NAVARRO SERRANO REYNA WENDOLYN | SECRETARÍA PARTICULAR | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 01/04/2024 | OROZCO GALVEZ ROBERTO | COORDINADOR DE LA OFICINA DEL SECRETARIO TECNICO | \$ 19,511.55 | \$ 904.00 | \$ 649.50 | | | | | | \$ 21,065.05 | \$ 3,783.15 | | | \$ 2,243.83 | \$ - | \$ 6,026.98 | \$ 15,038.07 |
| Clave/Adscripción: 01-02 01-ORGANO INTERNO DE CONTROL | | | | | | | | | | | | | | | | | | |
| 17/06/2024 | CASASOLA CUREL MARÍA ELIZABETH | JEFA DEL DEPARTAMENTO DEL AREA SUBSTANCIADORA | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 16/08/2023 | DE LA TORRE BRAVO GABRIELA | JEFA DE AUDITORIA, PROMOCION, EVALUACION, FORTALECIMIENTO Y CONTROL INTERNO | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ 2,631.00 | \$ 6,274.54 | \$ 7,761.56 |
| 23/03/2023 | MATLALCOATL NUÑEZ MARIEL LIZBETH | JEFE DEL AREA INVESTIGADORA | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 29/03/2023 | GONZALEZ PINEDO EZEQUIEL | TITULAR DEL ÓRGANO INTERNO DE CONTROL | \$ 17,990.55 | \$ 840.00 | \$ 595.50 | | | | | | \$ 19,426.05 | \$ 3,397.66 | | | \$ 2,068.91 | \$ - | \$ 5,466.57 | \$ 13,959.48 |
| Clave/Adscripción: 01-03 01-COORDINACION DE ADMINISTRACION | | | | | | | | | | | | | | | | | | |
| 01/04/2024 | ANAYA GONZÁLEZ ROSALBA LEONOR | AUXILIAR DE INTENDENCIA | \$ 5,165.10 | \$ 314.00 | \$ 295.00 | | | | | | \$ 5,774.10 | \$ 480.43 | | | \$ 593.99 | \$ - | \$ 1,074.42 | \$ 4,699.68 |
| 01/04/2024 | MAKOLJUEZ LOZANO NORMA EUGENIA | AUXILIAR DE INTENDENCIA | \$ 5,165.10 | \$ 314.00 | \$ 295.00 | | | | | | \$ 5,774.10 | \$ 480.43 | | | \$ 593.99 | \$ - | \$ 1,074.42 | \$ 4,699.68 |
| 08/04/2024 | BERTRAND MARTINEZ OSVALDO | CHOFER MENSAJERO | \$ 7,611.00 | \$ 467.50 | \$ 418.00 | \$ 0.01 | | | | | \$ 8,496.51 | \$ 980.86 | | | \$ 875.27 | \$ - | \$ 1,856.13 | \$ 6,640.38 |
| 01/01/2011 | QUINTERO SEPULVEDA ESTEBAN | TECNICO EN SERVICIOS Y MANTENIMIENTO | \$ 6,723.75 | \$ 437.00 | \$ 377.00 | | | | | | \$ 7,537.75 | \$ 783.16 | | | \$ 773.23 | \$ 3,172.00 | \$ 4,728.39 | \$ 2,809.36 |
| 01/09/2011 | TRUJILLO RIVERA BRENDA ISOLINA | AUXILIAR TÉCNICO (8 HORAS) | \$ 10,744.50 | \$ 663.00 | \$ 547.50 | | | | | | \$ 11,955.00 | \$ 1,719.59 | | | \$ 1,235.62 | \$ - | \$ 2,955.21 | \$ 8,999.79 |
| 01/02/2023 | AVALOS ALVAREZ JESSICA | JEFA DE ARCHIVO | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ - | \$ 4,334.06 | \$ 11,808.99 |
| 16/01/2024 | ESPIÑO GUERRERO JOSE LUIS | JEFE DE DEPARTAMENTO DE RECURSOS FINANCIEROS | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ 1,415.00 | \$ 5,749.06 | \$ 10,393.99 |
| 01/02/2023 | HUERTA CRUZ MARLENE JACKELINE | JEFA DE DEPARTAMENTO DE RECURSOS HUMANOS | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ 7,428.65 | \$ 11,762.71 | \$ 4,380.34 |
| 01/02/2023 | LOPEZ AGUIRRE DULCE ELENA | JEFA DE DEPARTAMENTO DE RECURSOS MATERIALES | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ 4,614.00 | \$ 8,948.06 | \$ 7,194.99 |
| 16/02/2023 | RODRIGUEZ HEREDIA HUGO | ANALISTA ESPECIALIZADO | \$ 13,866.58 | \$ 683.67 | \$ 516.60 | | | | | | \$ 15,066.85 | \$ 2,384.28 | | | \$ 1,594.66 | \$ 7,005.64 | \$ 10,984.58 | \$ 4,082.27 |
| 16/08/2023 | VALDEZ LOPEZ JORGE LUIS | COORDINADOR DE ADMINISTRACIÓN | \$ 27,565.50 | \$ 1,028.50 | \$ 728.50 | | | | | | \$ 29,322.50 | \$ 6,030.25 | | | \$ 3,170.03 | \$ 9,202.22 | \$ 18,402.50 | \$ 10,920.00 |
| Clave/Adscripción: 01-04 01-COORDINACION DE ASUNTOS JURIDICOS | | | | | | | | | | | | | | | | | | |
| 01/02/2023 | GONZALEZ PEREZ WENDY ELIZABETH | JEFA DE DEPARTAMENTO DE LO CONTENCIOSO ADMINISTRATIVO | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ - | \$ 4,334.06 | \$ 11,808.99 |
| 01/02/2023 | GRANDE FERRER MAXINNE | JEFA DE DEPARTAMENTO DE CONSULTORIA JURIDICA | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ 7,446.74 | \$ 11,780.80 | \$ 4,362.25 |
| 03/02/2023 | ZARAGOZA RUIZ JOSE ALBERTO | COORDINADOR DE ASUNTOS JURIDICOS | \$ 27,565.50 | \$ 1,028.50 | \$ 728.50 | | | | | | \$ 29,322.50 | \$ 6,030.25 | | | \$ 3,170.03 | \$ 5,291.00 | \$ 14,451.28 | \$ 14,871.22 |
| Clave/Adscripción: 01-05 01-UNIDAD DE TRANSPARENCIA | | | | | | | | | | | | | | | | | | |
| 01/04/2024 | BOLAÑOS CISNEROS JESUS SALVADOR | JEFE DE TRANSPARENCIA Y PROTECCION DE DATOS PERSONALES | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 01/02/2023 | NAVARRO FLORES MIGUEL | TITULAR DE LA UNIDAD DE TRANSPARENCIA | \$ 17,990.55 | \$ 840.00 | \$ 595.50 | | | | | | \$ 19,426.05 | \$ 3,397.66 | | | \$ 2,068.91 | \$ 8,996.00 | \$ 14,462.57 | \$ 4,963.48 |
| Clave/Adscripción: 01-06 01-DIRECCIÓN DE PROSPECTIVA Y POLÍTICAS PÚBLICAS | | | | | | | | | | | | | | | | | | |
| 01/03/2019 | LOPEZ PEREZ MAYRA LIZETH | AUXILIAR TÉCNICO (8 HORAS) | \$ 10,744.50 | \$ 663.00 | \$ 547.50 | | | | | | \$ 11,955.00 | \$ 1,719.59 | | | \$ 1,235.62 | \$ - | \$ 2,955.21 | \$ 8,999.79 |
| 16/05/2024 | NUÑO GOMEZ PAOLA REBECA | JEFA DE SEGUIMIENTO Y EVALUACIÓN | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | \$ 2,322.78 | \$ 23,227.75 | \$ 5,424.38 | \$ 9,291.10 | \$ 54,302.11 | \$ 2,164.11 | \$ 1,298.87 | \$ 5,424.38 | \$ 1,479.43 | \$ 1,192.00 | \$ 11,558.79 | \$ 42,743.32 |
| 01/04/2024 | RODRIGUEZ HERNANDEZ EDGAR RICARDO | ANALISTA ESPECIALIZADO | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ - | \$ 4,334.06 | \$ 11,808.99 |
| 01/04/2024 | VERA ALVAREZ DIANA | COLABORADORA ESPECIALIZADA | \$ 17,990.55 | \$ 840.00 | \$ 595.50 | | | | | | \$ 19,426.05 | \$ 3,397.66 | | | \$ 2,068.91 | \$ - | \$ 5,466.57 | \$ 13,959.48 |
| 01/11/2024 | CORONA QJEDA GABRIEL ALEJANDRO | COORDINADOR DE ANALISIS DE RIESGOS | \$ 19,511.55 | \$ 904.00 | \$ 649.50 | | | \$ 5,419.88 | \$ 587.45 | | \$ 27,072.38 | \$ 3,783.15 | \$ 587.45 | | \$ 2,243.83 | \$ - | \$ 6,614.43 | \$ 20,457.95 |
| 01/04/2023 | LOPEZ MONTES ERICK DE JESUS | DIRECTOR DE PROSPECTIVA Y POLITICAS PUBLICAS | \$ 34,722.60 | \$ 1,272.00 | \$ 897.00 | | | | | | \$ 36,891.60 | \$ 8,300.98 | | | \$ 3,993.10 | \$ - | \$ 12,294.08 | \$ 24,597.52 |
| Clave/Adscripción: 01-07 01-DIRECCION DE COORDINACION INTERINSTITUCIONAL | | | | | | | | | | | | | | | | | | |
| 17/07/2023 | PAREDES VELASCO ADRIANA GABRIELA | AUXILIAR TÉCNICO (6 HORAS) | \$ 8,058.60 | \$ 497.50 | \$ 410.50 | | | | | | \$ 8,966.60 | \$ 1,081.27 | | | \$ 926.74 | \$ - | \$ 2,008.01 | \$ 6,958.59 |
| 01/04/2024 | VILLALPANDO GUERRERO JULIO ANTONIO | JEFE DE SEGUIMIENTO ESTATAL | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 01/05/2024 | HUERTA MOLINA MARIA FERNANDA | ANALISTA ESPECIALIZADA | \$ 14,857.05 | \$ 732.50 | \$ 553.50 | | | | | | \$ 16,143.05 | \$ 2,625.50 | | | \$ 1,708.56 | \$ - | \$ 4,334.06 | \$ 11,808.99 |
| 01/04/2024 | GOMEZ ROBLES GERARDO | COORDINADOR DE DESARROLLO DE CAPACIDADES | \$ 23,547.00 | \$ 960.00 | \$ 688.00 | | | | | | \$ 25,195.00 | \$ 4,792.00 | | | \$ 2,707.91 | \$ 3,364.00 | \$ 10,863.91 | \$ 14,331.09 |
| 01/11/2024 | CAMPOS HERRERA JUAN CARLOS | TITULAR DE LA UNIDAD DE COORDINACIÓN INTERINSTITUCIONAL MUNICIPAL | \$ 31,484.10 | \$ 1,144.00 | \$ 808.50 | | | | | | \$ 33,436.60 | \$ 7,264.48 | | | \$ 3,620.67 | \$ - | \$ 10,885.15 | \$ 22,551.45 |
| 01/02/2023 | DE ALBA MORENO RICARDO ALFONSO | TITULAR DE LA UNIDAD DE COORDINACIÓN INTERINSTITUCIONAL ESTATAL | \$ 31,484.10 | \$ 1,144.00 | \$ 808.50 | | | | | | \$ 33,436.60 | \$ 7,264.48 | | | \$ 3,620.67 | \$ 6,236.54 | \$ 17,121.69 | \$ 16,314.91 |
| 01/04/2024 | HERNANDEZ MORALES BLANCA FATIMA DEL ROSARIO | DIRECTORA DE COORDINACIÓN INTERINSTITUCIONAL | \$ 34,722.60 | \$ 1,272.00 | \$ 897.00 | | | | | | \$ 36,891.60 | \$ 8,300.98 | | | \$ 3,993.10 | \$ - | \$ 12,294.08 | \$ 24,597.52 |
| Clave/Adscripción: 01-08 01-DIRECCION DE TECNOLOGIAS Y PLATAFORMAS | | | | | | | | | | | | | | | | | | |
| 18/02/2019 | CISNEROS FRANCO GUADALUPE ALEJANDRA | AUXILIAR TÉCNICO (8 HORAS) | \$ 10,744.50 | \$ 663.00 | \$ 547.50 | | | | | | \$ 11,955.00 | \$ 1,719.59 | | | \$ 1,235.62 | \$ - | \$ 2,955.21 | \$ 8,999.79 |
| 01/02/2022 | GRANADOS ESCOBAR ROSARIO GAULICA | JEFA DE DESARROLLO DE SOFTWARE DE BACKEND | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 01/02/2022 | GUTIERREZ HERNANDEZ DANIEL ALEJANDRO | JEFE DE DESARROLLO DE SOFTWARE DE FRONTEND | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 01/04/2024 | DE AGUINAGA MARQUEZ MARCO ANTONIO | COORDINADOR DE OPERACIÓN Y SERVICIOS | \$ 17,990.55 | \$ 840.00 | \$ 595.50 | | | | | | \$ 19,426.05 | \$ 3,397.66 | | | \$ 2,068.91 | \$ 9,369.30 | \$ 14,835.87 | \$ 4,590.18 |
| 01/04/2024 | HINOJOSA VALADEZ JOSE SALVADOR | TITULAR DE LA UNIDAD DE DESARROLLO DE SISTEMAS Y SOLUCIONES | \$ 31,484.10 | \$ 1,144.00 | \$ 808.50 | | | | | | \$ 33,436.60 | \$ 7,264.48 | | | \$ 3,620.67 | \$ 1,251.18 | \$ 12,136.33 | \$ 21,300.27 |
| 01/04/2024 | JUAREZ TELLO MIGUEL ANGEL | DIRECTOR DE TECNOLOGÍAS Y PLATAFORMAS | \$ 34,722.60 | \$ 1,272.00 | \$ 897.00 | | | | | | \$ 36,891.60 | \$ 8,300.98 | | | \$ 3,993.10 | \$ 5,147.74 | \$ 17,441.82 | \$ 19,449.78 |
| Clave/Adscripción: 01-10 01-COORDINACIÓN DE FOMENTO A LA CULTURA DE LA INTEGRIDAD | | | | | | | | | | | | | | | | | | |
| 16/02/2021 | SANCHEZ MORENO ALEJANDRA ROTCEH | JEFA DE DISEÑO Y PRODUCCIÓN AUDIOVISUAL | \$ 12,864.60 | \$ 643.00 | \$ 528.50 | | | | | | \$ 14,036.10 | \$ 2,164.11 | | | \$ 1,479.43 | \$ - | \$ 3,643.54 | \$ 10,392.56 |
| 01/04/2024 | OROPEZA SILVA HILDA MARITZA | COORDINADOR DE FOMENTO A LA CULTURA DE LA INTEGRIDAD | \$ 23,547.00 | \$ 960.00 | \$ 688.00 | | | | | | \$ 25,195.00 | \$ 4,792.00 | | | \$ 2,707.91 | \$ - | \$ 7,499.91 | \$ 17,695.09 |

* FINIQUITO